



Dr. Bhavesh Kumar Rathod
Mobile: +919535252807

Mail : bhavesh_mncl@yahoo.com

Curriculum Vitae

SUMMARY

Commerce & Management Faculty & HOD: 15+ Years

- Assistant professor @ University of the People, USA Jan 2022 till Date
- Principal at IZee college of Management & Information Science Jan 2021 till Nov-2021
- **AIMS IHE as Assistant professor and Program Director July 2018 to Nov. 2020**
- Guest Faculty @ Jain University Dec 2017 to July 2018
- HOD- Commerce @ PIMS Feb 2016 to Dec 2017
- Assistant Professor in MBA Department (MSRCASC) Feb 2015 to June-2015
- HOD in B.Com., Department (DBIBMS) Sep 2010 to Dec-2014
- Lecturer in Management Department (SwminarayanGurukul) Dec 2007 to Sep 2010.

A GLIMPSE

I am a Challenging facilitator with PhD, MPhil and Master of Commerce degree having 15+ Years of total Teaching experience in Commerce & Management Department.

EDUCATION

- **Ph.D. from Bharathiar University in 2020**
- **M.Phil (Part -1) from Bharathiar University in 2015.**
- **M.Com from Kakatiya University ,Warangal, Andhra Pradesh in 2007**

JOB OBJECTIVE

Desire a challenging career in a professionally managed, progressive concern in the field of Finance, utilize my quality driven professional ethic, result oriented personality, creative problem solving skills while exploring growth opportunities in the Education fields.

PROFESSIONAL EXPERIENCE

University of the People

◆ Assistant Professor

Jan'2022 to Till Date

- Assistant Professor in Business Administration
- Subjects handling Strategic Business Management

IZee College of Management and Information Science



Dr. Bhavesh Kumar Rathod
Mobile: +919535252807

Mail : bhavesh_mncl@yahoo.com

◆ **Principal**

Jan'2021 to Till Date

- Head of the Institution
- 4 programs (BBA, BCA, BCOM and BBA Aviation)
- Responsible for managing and controlling Academic, Administration and Financial activities.
- Subjects taught(Corporate Accounting(120Hrs), Financial Accounting(120Hrs), Banking & Finance(120Hrs), Management Accounting(120Hrs))

AIMS

◆ **Assistant Professor & Program Director - BCOM**

July'2018 to Nov 2020

- Teaching Corporate Accounting, Costing methods & IFS
- Managing the department activities and workings towards overall development of the department
- Subjects taught(Corporate Accounting(240Hrs), Financial Accounting(240Hrs), Management Accounting(240Hrs), Costing Methods(120Hrs), Cost Accounting (120Hrs))

Jain University

◆ **Guest faculty - Commerce department**

Dec'2017 to July 2018

- Coordinating department activities
- Handling M.Com. B.Com.,
- Subjects taught(Financial Accounting(50Hrs), Statistics for Business(50Hrs))

Padmashree Institute of Management & Sciences

◆ **Assistant Professor & HOD Commerce**

Feb'2016 to Dec'2017

- Coordinating department activities
- Handling MBA, M.Com., BBA & B.Com.,
- Calling guest lectures
- Chairman of Research and Development committee.
- Subjects taught(Corporate Accounting(240Hrs), Financial Accounting(240Hrs), Management Accounting(240Hrs), Statistics for Business (120Hrs), Quantitative Analysis for Business Decision – I and II (120Hrs))

M.S. Ramaiah College of Arts, Science & Commerce (MSRCASC).



Dr. Bhavesh Kumar Rathod
Mobile: +919535252807

Mail : bhavesh_mncl@yahoo.com

◆ **Assistant Professor**

Feb2015 to June2015 (5 Months)

- International Business, Strategic Financial Management, Accounting for Managers,
- Responsible for Taking MBA Classes, Calling guest lecturers, Student Attendance Management , Industrial Trips, NAAC.
- Subjects taught(Management Accounting(60Hrs), International Business (60 Hrs))

Don Bosco Institute of Bio Sciences and Management Studies, Bangalore (DBIBMS).

◆ **HOD in Commerce Department**

Sep'2010 to Dec'2014 (4 Years 4 Months)

- Fundamental of Accounts, Management Information System, Financial Market and Intermediaries for BBM Students (480 Hrs)
- Financial Accounting , Advanced Financial Accounting , Corporate Accounting , Advanced Financial Management for B.Com students. (480 Hrs)
- Managerial Economics, Accounts for Managers, International Financial Management, Financial Management and BUMASTICS for MBA Students. (480 Hrs)
- Registered Guide for Guiding MBA project in Bangalore University, guided more than 80 students.
- Inter and Intranet Web Administrator as well as Web Mail Administrator
- Worked as a Dean Examination during NAAC process.
- Worked as chairman for various committees. Like Anti-ragging committee, UG Course committee, Like Anti-ragging counseling committee, Information and Website committee etc

Swaminarayan Institute of Science and Management Studies, Bangalore.

◆ **Lecturer in Management Studies**

Dec'2007 to Sep-2010 (2 Years 10Months)

- Fundamental of Accounts for BBM 1st Semester Students
- Accounts for 9th& 10th IGCSE Students (520 Hrs)
- Guided 60 BBM students projects;

Certifications:INTERNATIONAL

- Technical Writing from Mosco institute of physics and technology through Coursera
- Forensic accounting and fraud examination from West Virginia University offered through Coursera



Dr. Bhavesh Kumar Rathod
Mobile: +919535252807

Mail : bhavesh_mncl@yahoo.com

- Webinar on "Impact of attitude, behaviour and emotional intelligence on performance" by University of sterling on 26th May 2020

Article Presentation & Publications:

INTERNATIONAL

- 1) A paper titled “CHANGES IN KEY TAXATION PRACTICES (GST), AND IT’S IMPACT ONECONOMIC GROWTH IN INDIA (SGDP)” in the International Conference on “Global PerspectivesOn Business, Economy And Society - For Sustainability in The New Normal” Sponsored by AICTE held on5th and 6th August, 2021 at ISBR Business School in association with ISBR College, Bengaluru.
- 2) Published an article title “**ECONOMIC VALUED ADDED AS A METRIC FOR CORPORATE VALUATION & SHAREHOLDER WEALTH. A REVIEW STUDY**” in ELK Asia Pacific journal of finance and risk management issn 2349-2325 (online); doi: 10.16962/eapjfrm/issn. 2349-2325/2015; volume 8 issue 2 (2017)
<http://www.elkjournals.com/journalcurrentissue.asp?JType=EAPJFRM&VType=8&IType=2>
<https://www.elkjournals.com/MasterAdmin/UploadFolder/ECONOMIC%20VALUED%20ADDED%20AS%20A%20METRIC%20FOR%20CORPORATE%20VALUATION%20&%20SHAREHOLDER%20WEALTH/ECONOMIC%20VALUED%20ADDED%20AS%20A%20METRIC%20FOR%20CORPORATE%20VALUATION%20&%20SHAREHOLDER%20WEALTH.pdf>
- 3) Published an article title “**Investors Perception Towards Investment With Reference To Modern And Other Traditional Tools**”, In International Journal For Innovative Research In Multidisciplinary Field ISSN – 2455-0620, Volume - 2, Issue - 8, Aug – 2016 , Page No :24-27.
<http://www.ijirmf.com/wp-content/uploads/2016/11/201608007.pdf>
- 4) Published an Article title “**EVA OR CVA? – For measuring corporate performance , an empirical study**” in ELK Asia Pacific Journal of Finance and risk management (ISSN: 2394-2325; JD impact factor 2014:2.137;DOI:10.16962/EAPJFRM/issn.2349-2325/2014) Vol-6, Issue-2, 2015.
<https://www.elkjournals.com/MasterAdmin/UploadFolder/4-EVA-OR-CVA-FOR-MEASURING-CORPORATE-PERFORMANCE-2-3-4/4-EVA-OR-CVA-FOR-MEASURING-CORPORATE-PERFORMANCE-2-3-4.pdf>
- 5) Presented a paper titles “**EVA and Corporate Performance: An Empirical Study**” in the International Conference ICRBIT – 2015 held during April 29-30’2015 and the same article is published in Asia Pacific Journal with ISBN No. – 978-81-930411-5-4
- 6) Published an Article title “**A Role of Small Industrial Development bank in the Development of Small scale Industries at Bangalore: An Empirical Study**” in International Journal of Research in Computer Application & Management, volume no 4(2014) issue no



Dr. Bhavesh Kumar Rathod
Mobile: +919535252807
05(May).

Mail : bhavesh_mncl@yahoo.com

- 7) Paper title “**Innovation, Automation and Integration of Student Information System with reference to Bangalore University, Bangalore**” presented and published in 5th International Conference on “Role of Innovation in Business
- 8) Paper title “**E-Learning in the development of Human Resources**” presented in international conference at Don Bosco Institute of Biosciences and Management Studies, Bangalore.

NATIONAL

- 1) Paper Title "MVA: A business valuation model for sustainable growth, with reference to NIFTY top 10 IT companies, India" presented in National Conference at RIMS, Bangalore held on 6th September 2019 and won a best paper award. The same has been published in <https://journals.eduindex.org/index.php/think-india/article/view/9843/5577>
- 2) Published a paper title “A study on consumer price index with reference to pre & post Demonetization.” at Padmashree Institute of Management & Sciences in 9th National Level Conference on 8th April’ 2017
- 3) Published a paper title “**Reasons for Conflicts between the Employees in Software in Industry**” in Vidyaniketan Journal of Management & Research, Volume 1, Issue 2 , July-December 2013. <http://www.indjst.org/index.php/Vjmr/article/view/42685>
- 4) Published a paper title “**An Empirical Study On Gdp&Gnp As An Indicator Of Economic Progress**” in Vidyaniketan Journal of Management Research (VJMR) , Bangalore. ISSN no : 23203951
- 5) Paper title “**A Study On Minimum Support Price (Msp) Of Major Crops Allotted To The Farmers At Karnataka**” presented and published in National Conference at Rajarajeshwari College of Engineering, Bangalore : ISBN 978-93-5051-634-8

Workshops:

- 1) Webinar on AI powered disambiguation of complex text held on 10th June 2020 organised by AIMS
- 2) Webinar on "IP and Patent drafting" of organised by IQAC , St Peter's institute of higher education and research on 14 may.
- 3) Webinar on Unleash the educator in you by Buoyancy from 21 April to 8 May 2020



Dr. Bhavesh Kumar Rathod
 Mobile: +919535252807

Mail : bhavesh_mncl@yahoo.com

- 4) FDP on ANALYTICS USING R held on saturday , 30 the Nov 2019 at Acharya Bangalore B-School
- 5) FDP on Machine Learning Algorithms for Decsion Making held on Friday and Saturday , 20th and 21st Sept. 2019 at Christ University.
- 6) Participated in One day national workshop on “**Goods and Services Tax (GST) and its Implications**” organized by Bangalore university in association with Department of Commercial Taxes on 20th April 2017.
- 7) Participated in FDP organized by Amity Global Business School on “**Teaching the Generation NeXt**” conducted on 3rd Feb’ 2017.
- 8) Coordinated **PIM ABHIGYAN 2016** organized by Padmashree Institute of Management & Sciences on 18th March 2016
- 9) One day workshop on **revised syllabus of IV semester M.Com.** conducted on 26th feb’2016 organized by Sheshadripuram College in association with Indian Accounting Association.
- 10) Faculty development program on Research Guidance skills for **MBA projects/ Dissertation** on 11-03-2016 at Canara Bank School of Management Studies, central college, Bangalore university.
Guide No : 16yyf003
- 11) FDP on “Learning to do academic research for publishing in academic journals & doctoral dissertation held on 29/092014
- 12) Faculty development program on Developing & Sustaining a learning culture in Organization on 27th Sept- 2013
- 13) Attended Workshop conducted by Canara Bank School of Management Studies on “Quality Improvement on Research and Guidance skills for Management teachers held on 6/5/2012
- 14) One day workshop on revised syllabus of I Semester B.Com course of Bangalore University held on 23 Jun – 2012 at SSMRV Degree College

Membership :

1. INSTITUTE OF CHARTERED MANAGEMENT ASSOCIATION

Personal Details:

Father’s Name	RamanikLal Rathod
Date of birth	19-Oct-1979



Dr. Bhavesh Kumar Rathod

Mail : bhavesh_mncl@yahoo.com

Mobile: +919535252807

Sex	Male
Nationality	Indian
Marital Status	Married
Number of Children	3
Location	Bangalore
Address	#296, 5 th A Main, 2 nd Cross, KengeriSatilite Town, Bangalore - 60
Mobile no	+919535252807, +919535252808
Languages Known	Gujarati, English, Hindi, Telugu
Other Interests	Net surfing , reading books, playing cricket, Developing Software

I hereby declare that the above show details are true to the best of my knowledge.

Date :

Dr. Bhavesh Kumar Rathod

Place : Bangalore